



# ARKANSAS MUNICIPAL LEAGUE

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# We **Aren't** the Bad Guys: Workers Comp in the Public Sector

SUPPORTING INJURED PUBLIC SERVANTS TO STRENGTHEN COMMUNITIES

# WORKERS COMP: CHALLENGES OF TODAY

- Unique and Ever Changing
- Rising Medical Cost
- Evolving Workforce Dynamics
- Balancing Care and Compliance
- Misconceptions about Workers Comp

# PUBLIC SECTOR WORKERS COMP= **MORE** THAN JUST INSURANCE

- **Helping Public Servants Recover:** Building Stronger Communities.
- **Strengthening Public Missions.** Supporting recovery keeps essential municipal services running smoothly.
- **Collaboration is Key:** Employers, Employees, and Workers Comp professionals work together towards a common goal: Getting injured workers back on their feet.
- **Community Impact:** Every recovered worker contributes to making their community a better place to live.

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- Risk Management Pools ≠ Traditional Insurance
  - Creativity + Compassion = Success

## THE PHILOSOPHY

# REAL LIFE STORIES

## ***A Story of Strength: Recovery in Action***

- Severe workplace injury caused by a 1600-lb motor.
- Extensive surgeries and rehabilitation services provided.
- Workers' comp assisted with home health, medical equipment, and PT.
- Employee returned to light duty despite challenges.
- Demonstrated resilience and determination in recovery.
- Outcome: Healing well and back at work, contributing to the community.

# REAL LIFE STORIES

## ***A Story of Courage: From Officer to Assistant Fire Chief***

- Police Officer shot multiple times in the line of duty.
- Workers Comp provided immediate medical, mental health, and equipment support.
- Approved cutting-edge prosthetics for recovery and mobility.
- Returned to work one year later and transitioned from police officer to firefighter.
- Promoted to Assistant Fire Chief, continuing to serve his community.

# REAL LIFE STORIES

## ***A Story of Resilience: Recovery in Progress***

- Severe burns from a workplace accident involving high voltage.
- Multiple surgeries, skin grafts, and extensive rehabilitation.
- Workers Comp provided home health, pain management, and therapy support.
- Returned to light duty work within months, improving mobility and morale.
- Continued recovery with a positive outlook on work and family.



# REAL LIFE STORIES

## ***A Story of Dedication: Supporting Recovery Through Crisis***

- Police Officer sustained injuries during a foot pursuit.
- Workers Comp coordinated immediate medical and family support.
- Recovery challenges led to an emotional crisis.
- Adjuster went above and beyond to provide care and get resources.
- Outcome: Ensured recovery efforts supported both the injured worker and their family.



FROM THEIR  
PERSPECTIVE:  
WORKERS  
COMP

# FROM **YOUR** PERSPECTIVE: WORKERS COMP

- How have you—or your team— gone above and beyond?
- What has made the biggest difference?

# STRATEGIES FOR SUCCESS

- Tailored rehabilitation programs.
- Stronger collaboration between departments.
- Get creative!
- Compassion in every step.

# CLOSING THOUGHTS

TOGETHER, WE'RE MAKING A DIFFERENCE.

- Workers Recover
- Communities Thrive
- Everyone Wins

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# MUNICIPAL **WORKERS COMP**



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