



ARKANSAS MUNICIPAL LEAGUE

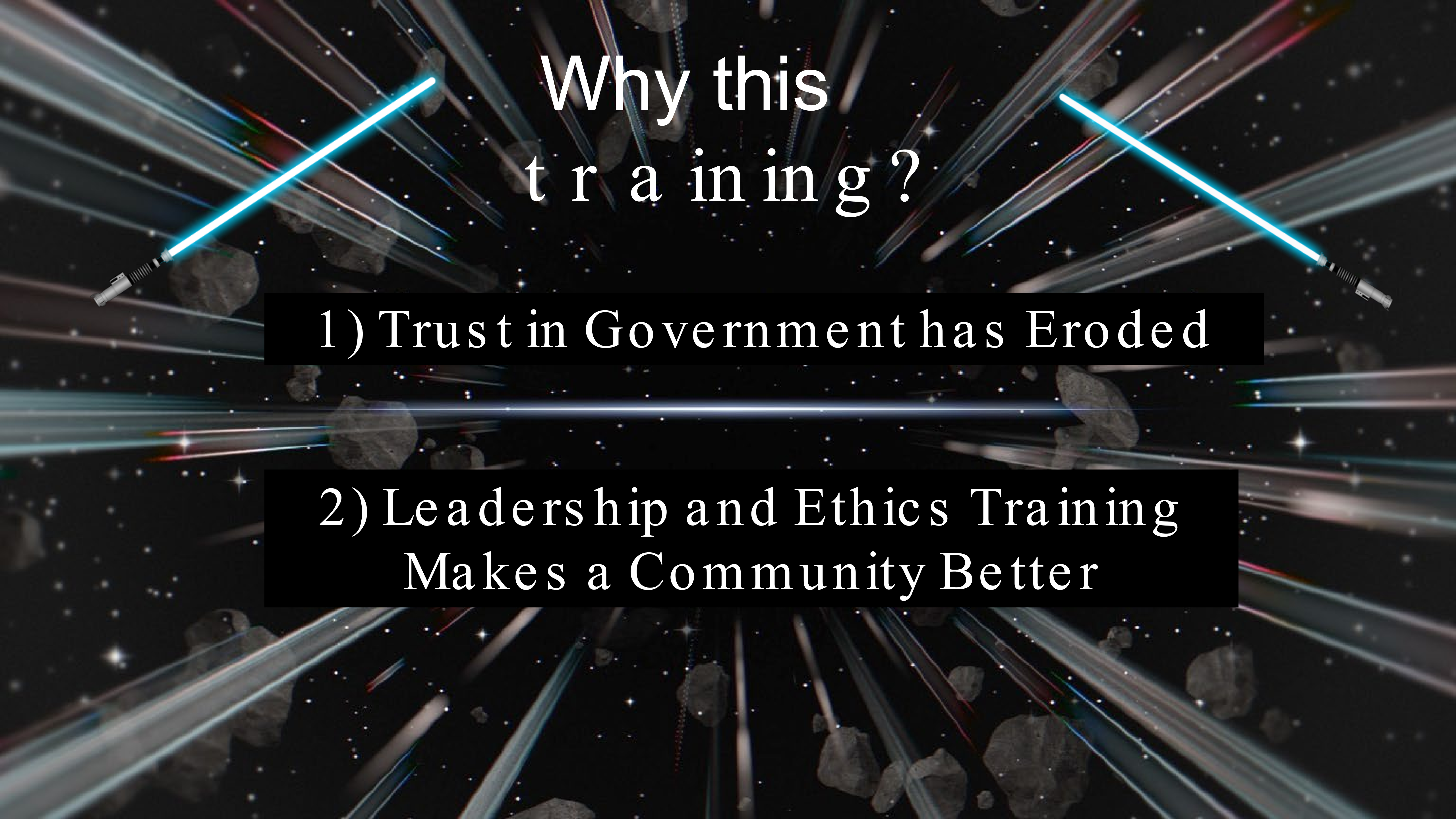


STAR WARS



Jedi Training in Leadership and ethics

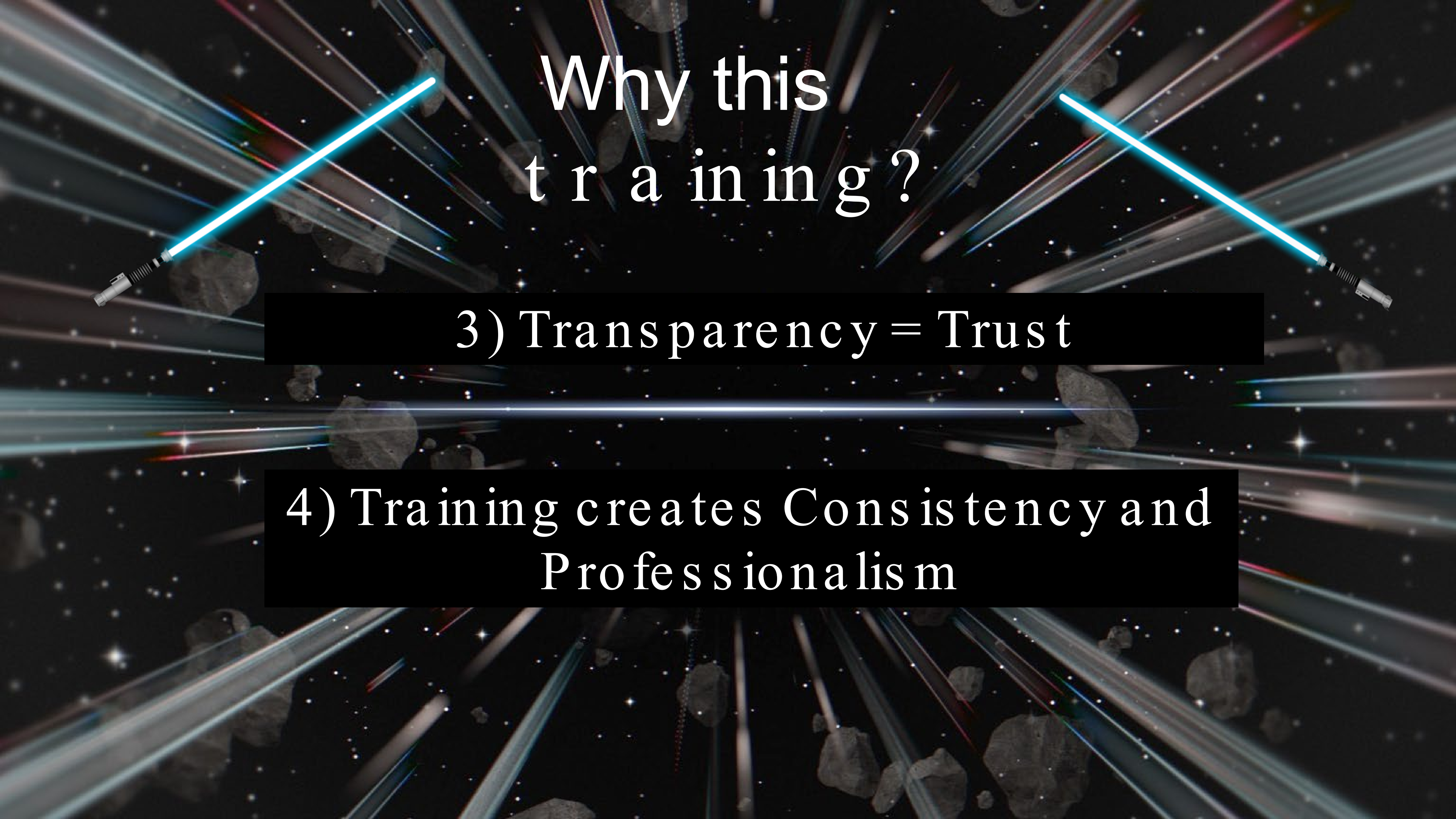




Why this t r a i n i n g ?

1) Trust in Government has Eroded

2) Leadership and Ethics Training
Makes a Community Better



Why this
training?

3) Transparency = Trust

4) Training creates Consistency and
Professionalism

Jedi Ethical Standards

Jedi Master Mark's list of DO'S for Public Servants

01

PUT FORTH AN
HONEST
EFFORT

02

WATCH AND
CONSERVE THE
MONEY

03

PREVENT
FRAUD, WASTE,
AND ABUSE

04

BE RESPECTFUL
AND EQUAL

05

PRESERVE
PUBLIC TRUST



Jedi Ethical Standards

Jedi Master Mark's list of DON'TS

06

DON'T
LEVERAGE
YOUR POSITION

09

DON'T HAVE A
FINANCIAL
INTEREST

07

DON'T SOLICIT
OR ACCEPT
GIFTS OR
MONEY

10

DON'T
DISCLOSE
CONFIDENTIAL
INFORMATION

08

DON'T TAMPER
OR HIDE PUBLIC
RECORDS

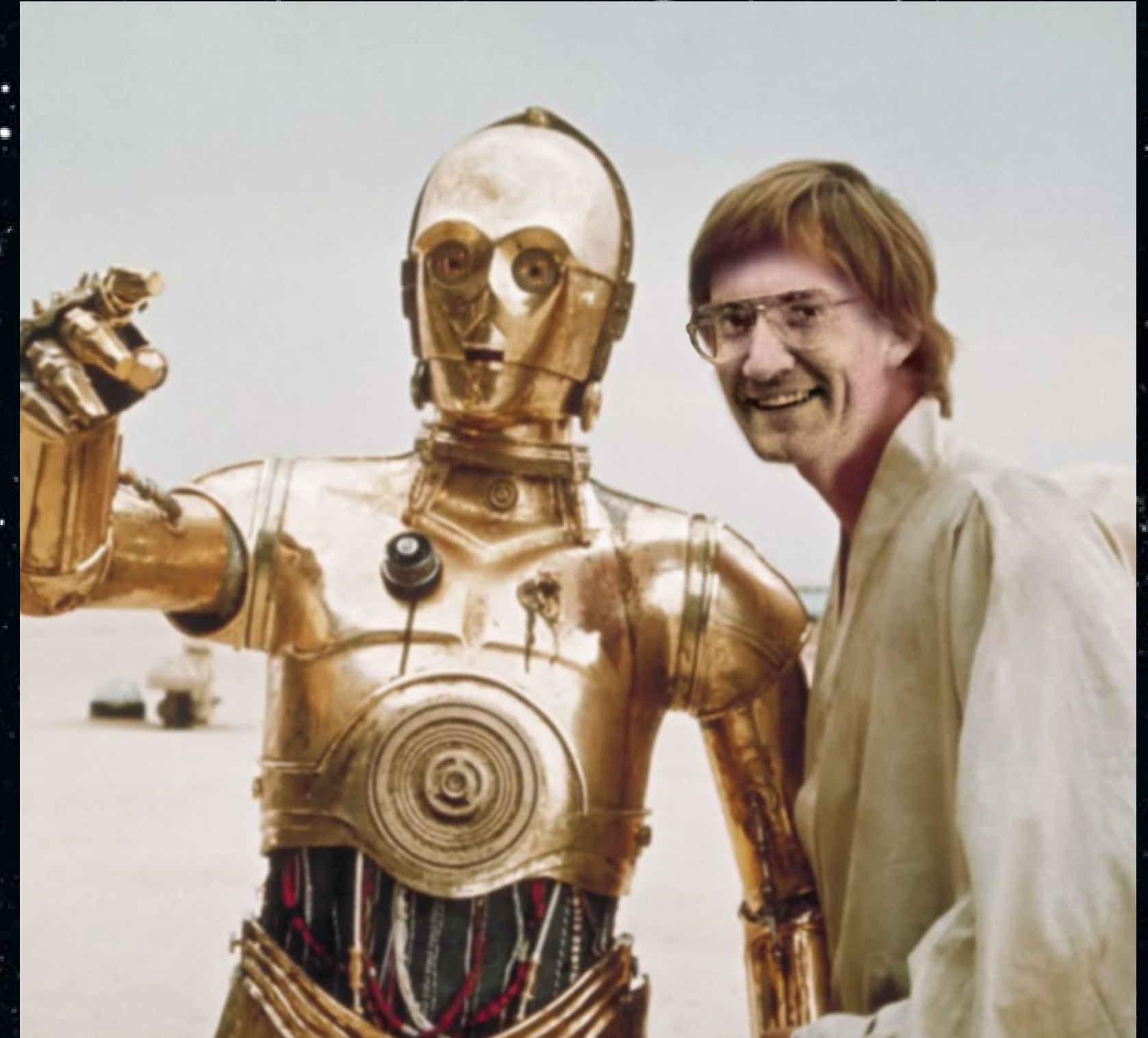


Jedi Standard 1

PUT FORTH AN HONEST EFFORT

✍ An honest day's
work for an honest
day's wage. (Money
or Satisfaction)

✍ Officers of the city can be removed
for nonfeasance; meaning, officers
who understand their tasks and fail or
refuse to perform them. From
non/mis/malfeasance to office hours



Jedi Standard 2

WATCH AND CONSERVE THE MONEY

— Oblige to use public money and property for good

— Protect public funds

— Use proper accounting and control methods

— Avoid property loss / Use cybersecurity methods

— Avoid waste



— We have an obligation to only use public money and property for the public good. See Art. 12, § 5 of the Constitution of Arkansas.

Jedi Standard 3

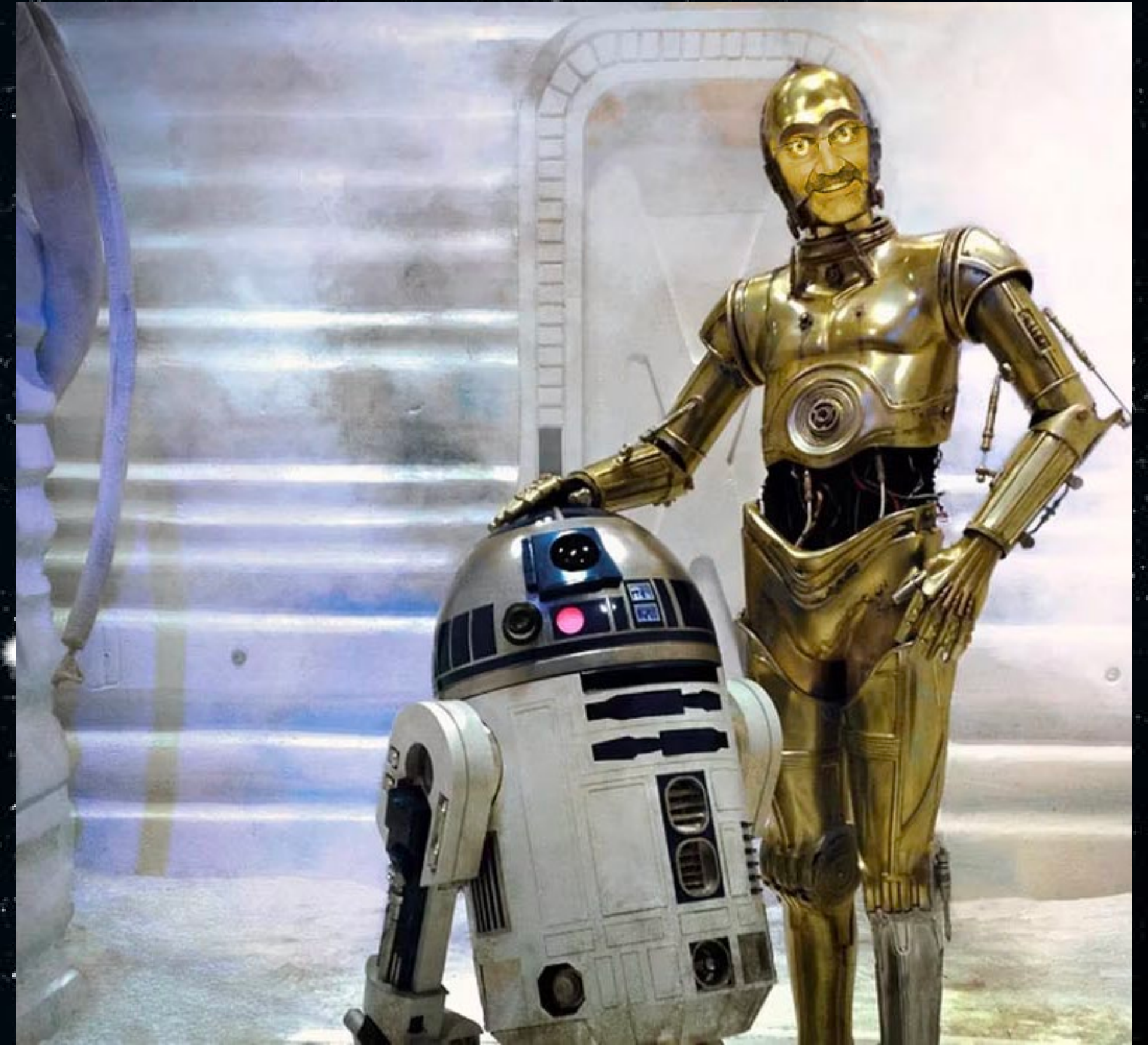
PREVENT FRAUD, WASTE AND ABUSE

Expected to operate with honesty and fairness

Report fraud, waste, or abuse

Whistleblowers to be respected

The law gives protection to any employee who reports fraud, waste or abuse to an appropriate authority. See Ark. Code Ann. § 21-1-603.



Jedi Standard 4

BE RESPECTFUL AND EQUAL

✶ Treat people fairly and equally

✶ Take actions without regard to race, gender, etc...

✶ Unconstitutional bias can result in personal liability for government employees. See 42 U.S.C. § 1983.



Jedi Standard 5

PRESERVE PUBLIC TRUST

✦ The public expects you to be honest and responsive

✦ To behave in ways that do not raise the specter of conflict

✦ To not lie, cheat or steal

✦ “Public servants must never forget that they serve the public.” Clark v. Arkansas, 308 Ark. 84 (1992).



Jedi Standard 6

DON'T LEVERAGE YOUR POSITION

Don't manipulate public authority for private gain

Don't commit crimes!

Ark. Code Ann. § 5-52-101.
Abuse of public trust.

Ark. Code Ann. § 14-42-108.
Prohibited actions by municipal officials or employees.

Ark. Code Ann. § 21-8-304(a)
Prohibited Activities.



Jedi Standard 7

DON'T SOLICIT OR ACCEPT GIFTS OR MONEY

✍ You shall not take
gifts, tips, etc./
(bribery)

✍ Ark. Code Ann. § 5-52-104.

Soliciting unlawful
compensation.

- Class A Misdemeanor

✍ Ark. Code Ann. § 21-8-801.

Prohibited acts generally.

- Class A misdemeanor



Jedi Standard 8

DON'T TAMPER OR HIDE PUBLIC RECORDS

Don't hide, destroy, alter
public records.

Violation of this standard
may result in prosecution!

Ark. Code Ann. § 5-54-121. Tampering
with a public record.

Ark. Code Ann. § 25-19-105.
Examination and copying of public
records.



Jedi Standard 9

DON'T HAVE A FINANCIAL INTEREST

Don't personally gain/benefit from public contracts (Conflict of interest)

You can have a contact with full disclosure, controls, and authorization.

Violation of this standard may result in prosecution!

May be federally prosecuted as public corruption – a top priority of the FBI



Jedi Standard 10

DON'T DISCLOSE CONFIDENTIAL INFORMATION

Remember, confidential is confidential!

You cannot disclose for personal gain.

Ark. Code Ann. § 5-52-106.
Misuse of confidential information

Ark. Code Ann. § 21-8-801 (a)(2).
Prohibited acts generally

Ark. Code Ann. § 21-8-304(b).
Prohibited Activities.



It takes years to build trust,
but seconds to destroy it.



Force Training Exercise

1

Misusing the Force

Pool administrator Darth Vader used the force to make a pool trustee trip and fall into the hotel pool. Vader laughed and mocked the trustee for the fall and for not joining his, “Lack of faith is disturbing, Chapel and Gambling House”. What standard does this violate?

Force Training Exercise

2

Jedi Mind Tricks

During union contract negotiations with the Storm Troopers, they demanded new blasters with better sights. Darth Maul and Darth Vader agreed to the demand, but privately struck a deal with the manufacturer to get two credits for every new weapon sold to the Empire. They also negotiated an NIL deal to have their likeness imprinted on Empire swag. What standards have been violated?

Force Training Exercise

3

Lightsaber Misuse

Count Dooku didn't want Darth Vader to know he'd been passing Death Star plans to Princess Leia via his public Signal account in exchange for a penthouse in the new Cloud City Risk Management Tower. Dooku cut all of the communications to tiny bits with a light saber and in direct violation of Empire safety practices deposited the slippery pieces on to the floors of Vader's flagship. What standards have been violated?

Force Training Exercise

4

X-Wing Privacy

Kylo Ren used a dark force mind trick on Rey to obtain the secret plans for the new Rebel X-Wing Fighter, as well as her new GLP-1 injection chemistry. Ren entered an illicit partnership with Jabba the Hut to manufacture the new fighter, splitting all profits 50/50. Hutt's manufacturing facilities were so dangerous that NLC MIC provided reinsurance to Hutt's self-funded comp pool at ten times the normal rate. Ren and Hutt stole funds from the Empire's Vehicle and Property pool to pay off MIC as well as falsifying claims documents. Ren also started "Kylo's Weight Loss Clinic" featuring a newer and cheaper injection. What standards have been violated?

An olive hayes
production

