

Controller

The Colorado Intergovernmental Risk Sharing Agency (CIRSA) is seeking an experienced **Controller** with strong leadership, communication, and analytical skills. The Controller will be responsible for ensuring that the financial practices and policies support the strategic goals and improve the effectiveness of the organization.

The Controller coordinates the functions of the Finance Department under the direction of the Assistant Director/Chief Financial Officer. The Controller will lead the team in areas including, but not limited to, financial statements, accounts payable, accounts receivable, and payroll; the development and implementation of departmental goals, objectives, and policies; identifying and implementing improvements to Finance Department procedures; reviewing financial statements, reports, records, and reconciliations; developing and administering annual budgets; calculating loss projections and setting rates; and performing special projects as assigned.

Why you want to work here:

At CIRSA, we recognize that our outstanding staff is the backbone of our organization. With that in mind, we have designed a valuable, comprehensive benefits package to meet the needs of our employees and their families. Current benefits include:

- Flexible work arrangements including work from home options
- 401(a) match of 10 percent
- 28.5 days of PTO & 13 paid holidays per year
- Medical, Dental, and Vision Insurance – high deductible health plans for individuals and families/domestic partnerships
- Fully funded Health Savings Account
- Voluntary 457(b) Deferred Compensation Plan
- Cafeteria Plan for dental, vision, and dependent care
- Short- and Long-Term Disability
- Life Insurance and AD&D
- Tuition Reimbursement
- Approved professional development & certification support, assistance, and maintenance
- Wellness Program including an onsite fitness center
- Employee Assistance Program
- Bereavement Leave

Position Hiring Range:

The salary range for the position is \$109,200 - \$174,800 annually, depending on qualifications.

You'll thrive in this position if you:

- Enjoy working with people, have a positive attitude, and can actively engage with staff to develop relationships and build rapport.
- Are organized and detail-oriented and can put those skills to use in managing multiple projects, prioritizing tasks, and creating efficiency within the department.
- Have excellent verbal and written communication skills and can effectively convey information.
- Are a self-starter who can drive improvements and enhancements in the organization's financial business systems.



- Have experience guiding, mentoring, and training staff members with forward-thinking enthusiasm.
- Understand and maintain knowledge of applicable laws and regulations, statutory accounting principles, and generally accepted accounting and auditing principles for non-profit, governmental and insurance organization.
- Have knowledge of finance administration principles, management theories, and actuarial methods and terminology.
- Possess the ability to act with integrity, professionalism, and confidentiality.
- Foster an inclusive workplace where diversity and individual differences are valued and leveraged to achieve the vision and mission of the organization.
- Are skilled in and adept at learning multiple software platforms and technologies integral to the financial functions of the organization.

What You Bring to CIRSA:

- Education: bachelor's degree in finance or accounting and or any equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above.
- Work Experience: 7+ years of progressively responsible accounting experience, including three years of supervisory experience.
- Certified Public Accountant (CPA) or Certified Management Accountant (CMA) designation preferred.
- Public entity insurance pooling experience is a plus.
- Valid Driver's License preferred.

About the Organization:

CIRSA is an insurance pool that specializes in providing property/liability and workers' compensation coverages and services for municipalities and affiliated public entities across the state. For more information on CIRSA, please visit www.cirsa.org.

No phone calls, please. CIRSA is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, national origin, ancestry, age, sex, disability, genetic information, sexual orientation, gender identity, gender expression, military status or any other status protected by law.

To apply, please email your resume to applicant.finance@cirsa.org. Applicants selected for further consideration will be required to submit a completed CIRSA job application.

