



NLC-RISC RISK INFORMATION
SHARING CONSORTIUM



Managing Benefits in a World of Competition and Changing Expectations

Wednesday, October 19th | 1:45 PM

Partnering with Local
Governments to Recruit,
Assess and Develop
Innovative, Collaborative,
Authentic Leaders

The Future of Employee Benefits



The Future of Employee Benefits



Hauson Le

SGR Strategic Foresight Manager

Certified Foresight Practitioner

Horizon Scan Finding 1

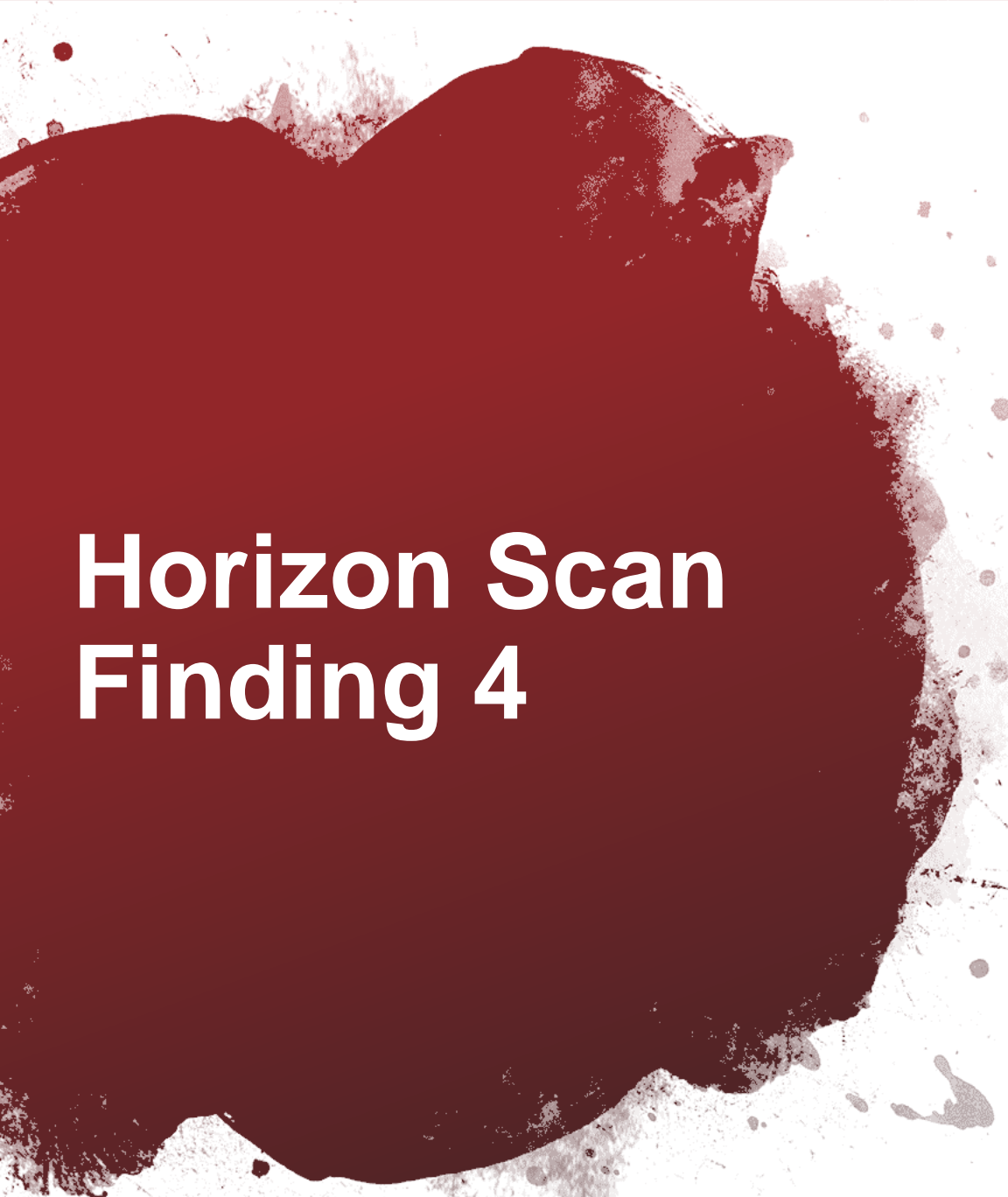
- **Expanding Parental Leave**

Horizon Scan Finding 2

- **Work
Flexibility**

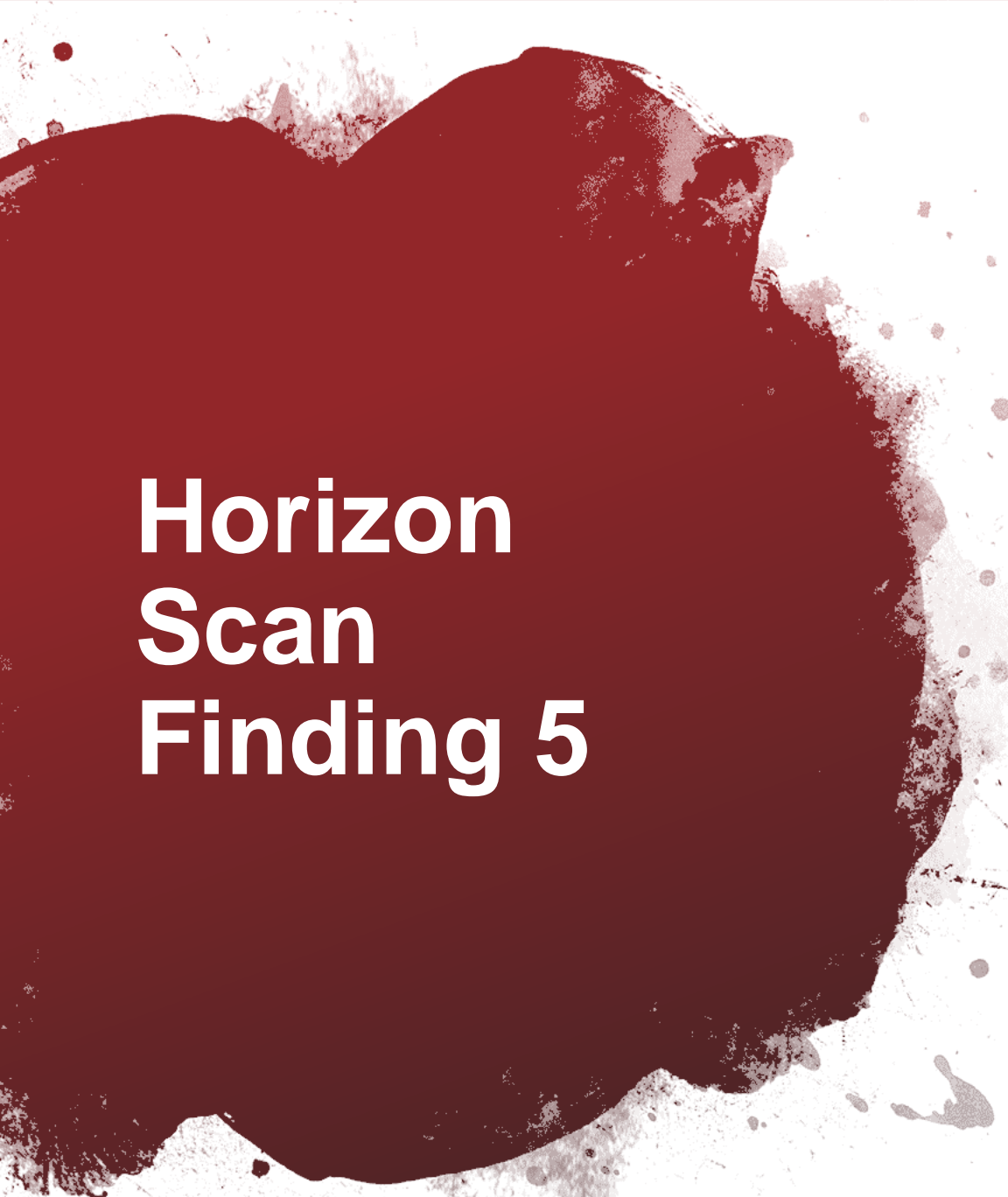
Horizon Scan Finding 3

- **Senior Care
Benefits**



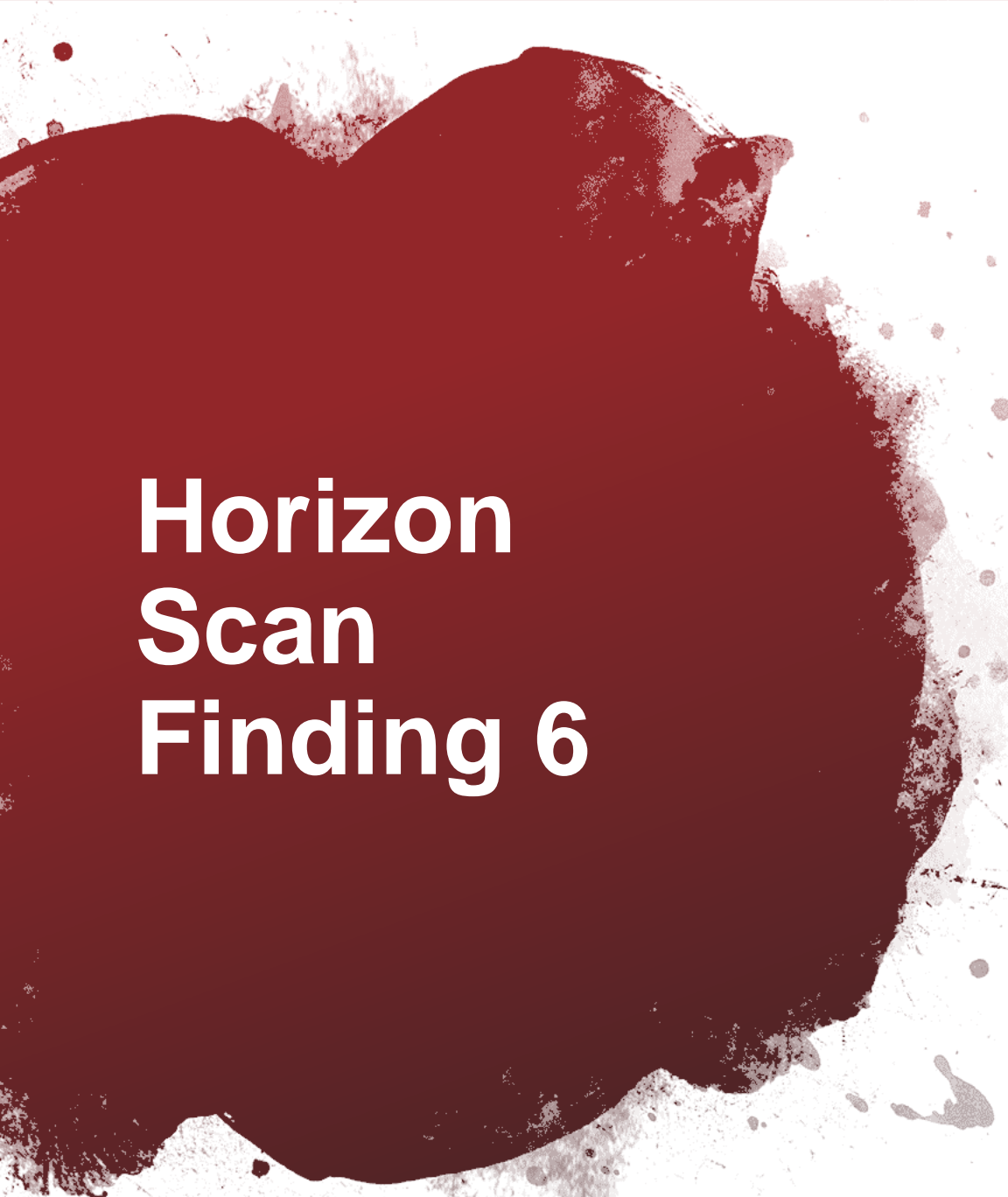
Horizon Scan Finding 4

4 Day Workweek



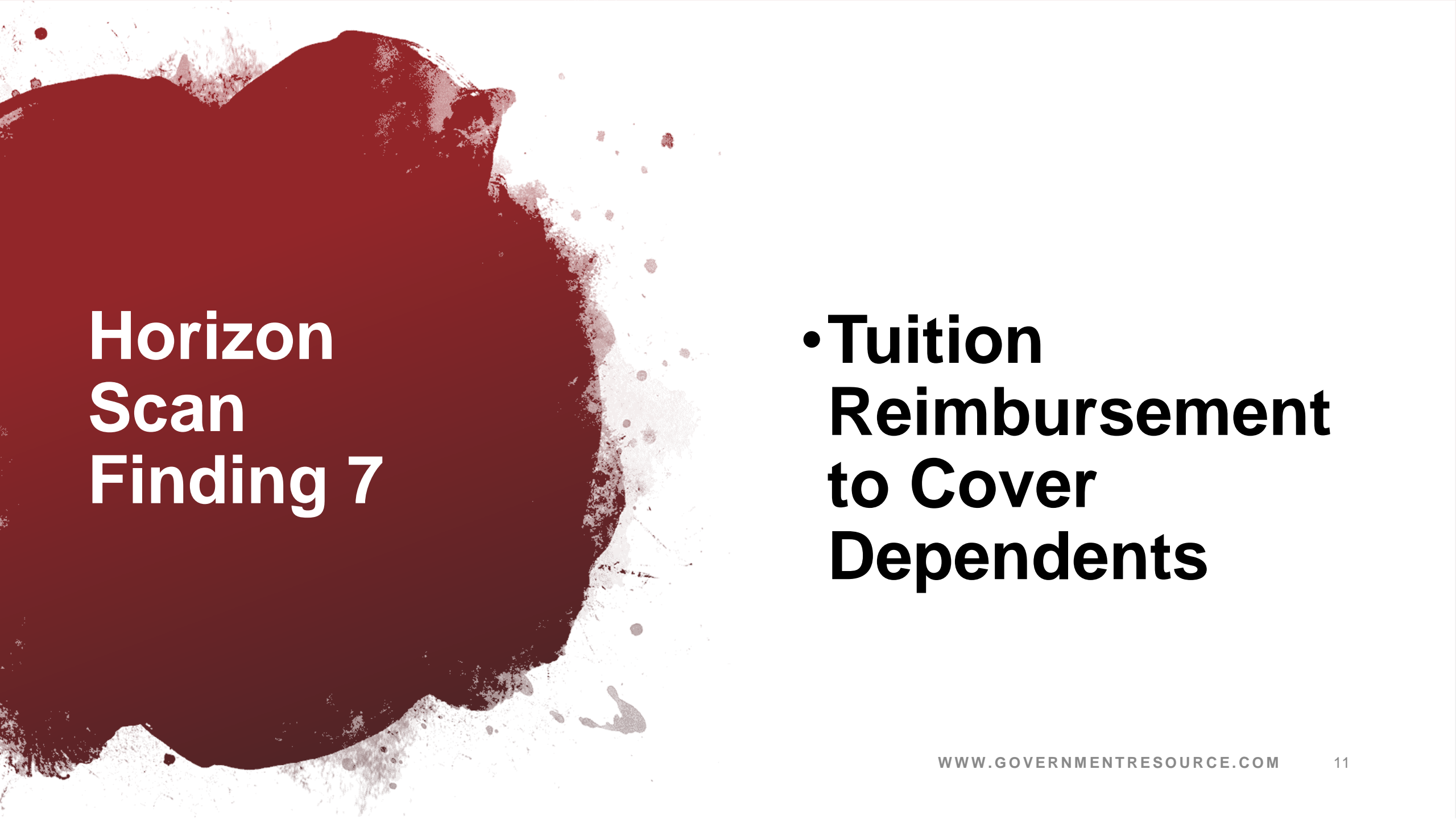
Horizon Scan Finding 5

- **Reduced
Number of
Work Hours**



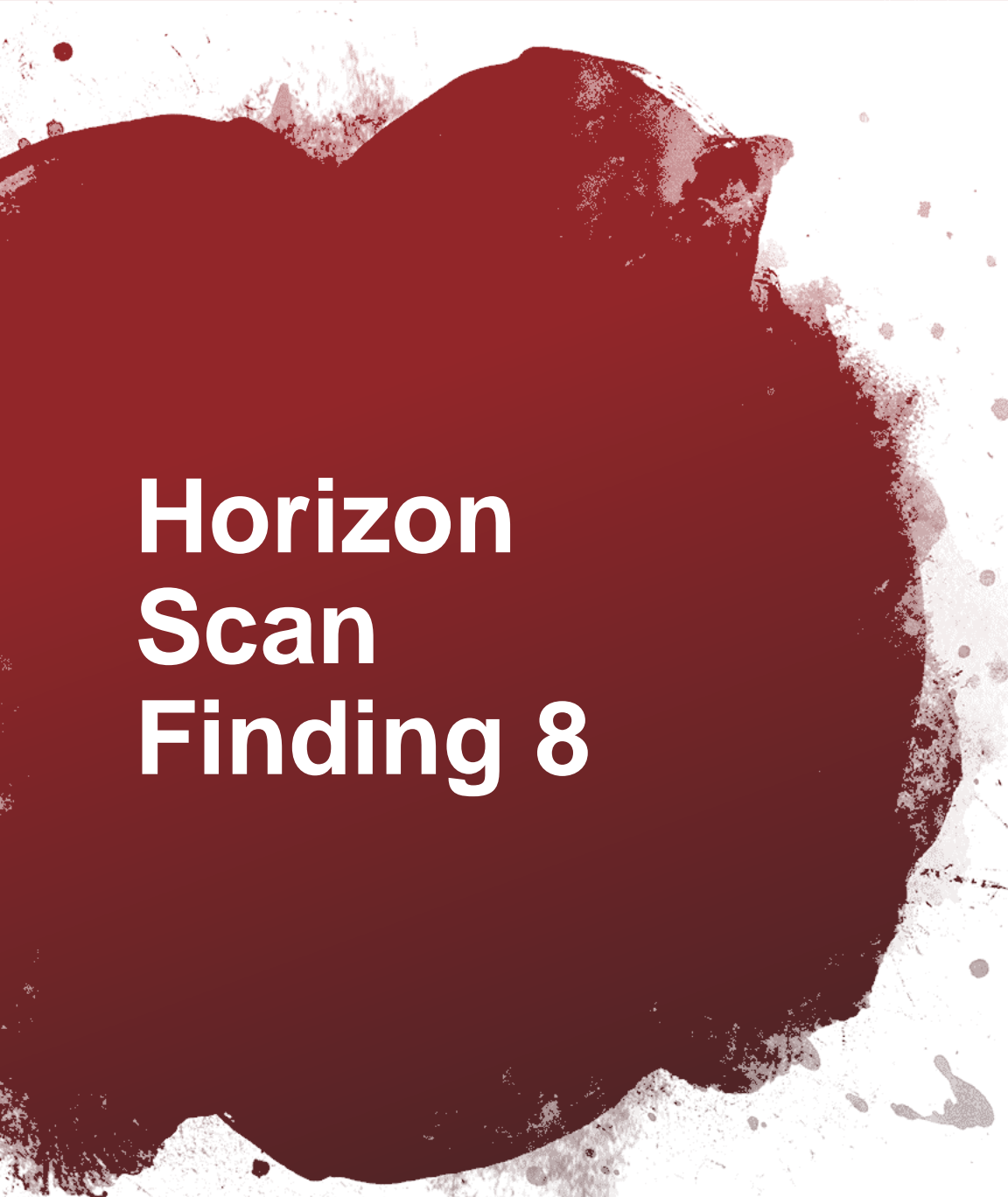
Horizon Scan Finding 6

- **Genomic
Medicine
Covered in
Health Plan**



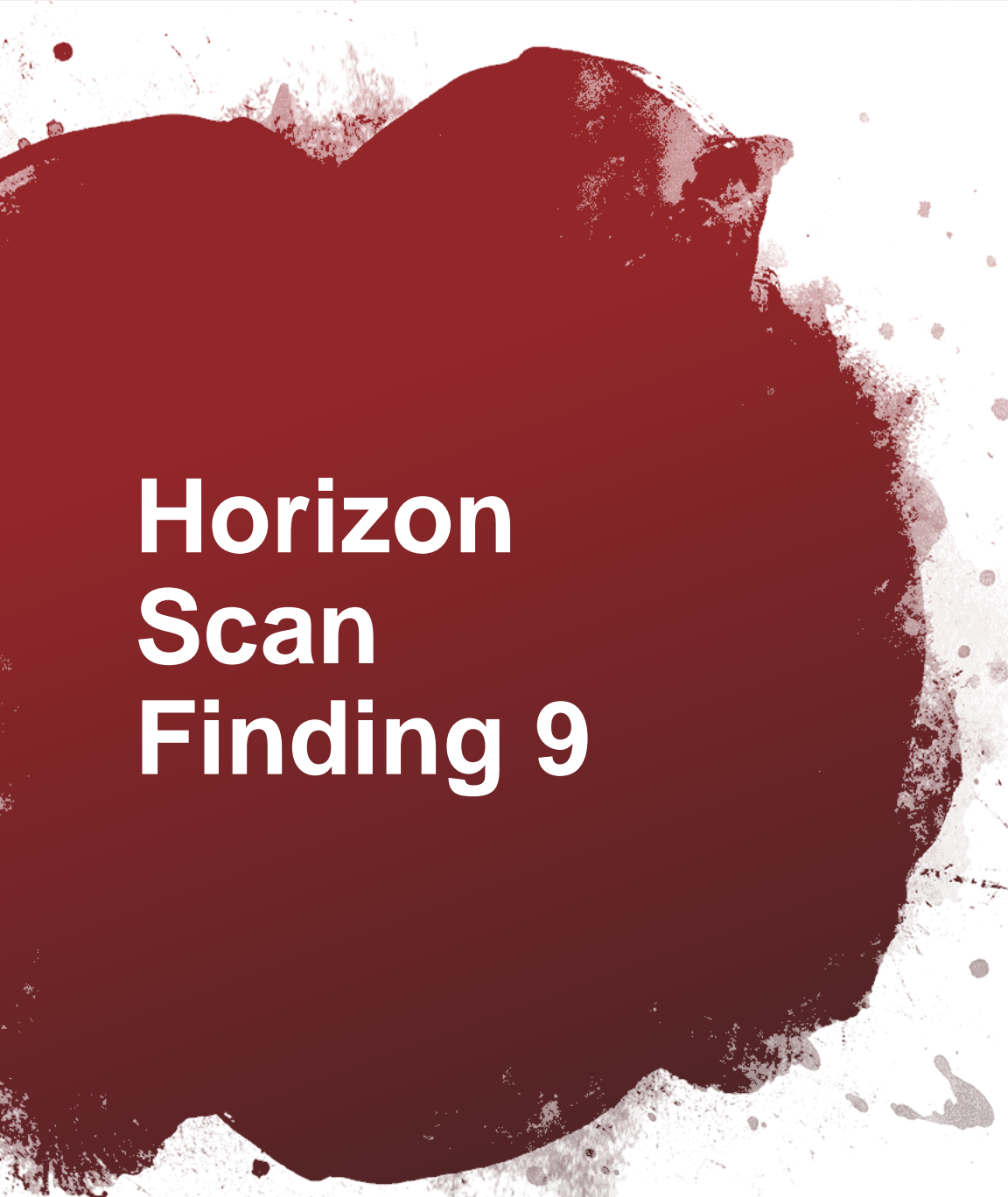
Horizon Scan Finding 7

- **Tuition Reimbursement to Cover Dependents**



Horizon Scan Finding 8

- **Medical
Marijuana
Covered in
Health Plan**



Horizon Scan Finding 9

- **Environmentally
Friendly
Benefits and
Benefit
Providers**



Horizon Scan Finding 10

- **Mental
Health
Benefits**



**Horizon
Scan
Finding 1 1**

- **Accelerate
Digital
Access and
Solutions in
Benefit
Delivery**

SO WHAT ARE YOU DOING ABOUT IT?



Keep in touch!

To subscribe to the 10 in 10 update on Servant Leadership Contact


Ron@GovernmentResource.com

Get Ron's New Book on [Amazon](#)

To connect with SGR, go to:

www.GovernmentResource.com/Connect_With_SGR

Be sure to like us on [Facebook](#) 

Follow us on [Twitter](#) 

Connect with us on [LinkedIn](#) 

